

3758/21

CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH New Delhi

Dt.31 /08/2009

NOTICE

(Under Rule 29 of the Central Administrative Tribunal Rules of Practice, 1993)

Original Application No. 2126/2009
Applicant (s)
All India BSNL & Ors. V/S U.O.I... & Ors. Respondents.
Represented by Advocate Represented by Adovcate
Mrs. Rani Chhabra Sh

To

- Department of Telecommunications through Secretary Telecom Sanchar Bhawan, 20, Ashoka Road, New Delhi – 110001.
- Chairman Cum Managing Director,
 Bharat Sanchar Nigam Limited,
 Bharat Sanchar Bhawan,
 Janpath New Delhi -110001.
- General Manager (Personnel),
 Bharat Sanchar Nigam Limited,
 Bharat Sanchar Bhawan, 4th F oor,
 Janpath, New Delhi-110001.
- 4. Raj Kishore Pradhan, DE, RTIC
 BSNL Vani Vihar through CGNIT, BSNL,
 Orissa Circle, Bhuvaneshwar (Orissa)
- Ramesh Chandra Khuntia, DE
 O/o the GMTD, BSNL, Door Sanchar Bhawan,
 Cuttack-753012, through CGNIT, BSNL, Orissa
 Circle. Bhuvaneshwar (Orissa)
- Sannadyave Gowda M. D., DE, through CGMT BSN, Karnataka Circle, Banglore

- Sarada Prasad Samantaray, DE Marketing
 O/o the CGMT, BSNL, 4th floor
 Door Sanchar Bhawan, Bhubaneswar-751022, through CGMT, BSNL, Orissa Circle.
 Bhuvaneshwar (Orissa)
- Satyapriya Mohanty, SDE, through CGMT, BSNL, NE-II Dimapur, Nagaland
- Sudhakaran G, DE, through CGMT BSNL,
 Kerala Circle, Tiruvantapuram (Kerala)
- Malay Kanti Dasgupta, DE, through CGMT, BSNL, Kolkatta Telecom District, Kolkatta.
- 11. Ramesh V, DE, through CGMT BSNL, Southern Telecom Region, Channai
- 12. Thangavel S, DE, O/o CGMT ESNL, Tamil Nadu Circle, Chennai
- K.K. Mishra ,AGM (IT), through CGMT,
 BSNL, Orissa Circle. Bhuvane ;hwar (Orissa)
- Vijayan A, DE, through CGMT 3SNL,
 Kerala Circle, Tiruvantapuram (Kerala)
- Trilochan Nanda, DET, O/o GMTD BSNL
 Door Sanchar Bhawan Cuttak through CGMT,
 BSNL, Orissa Circle, Bhuvaneshwar (Orissa)
- Shyamal Munshi, SDE, through CGMT BSNL West Bengal Circle, Kolkatta
- 17. Vinod Kumar K.V., DE, through CGMT BSNL, Kerala Circle, Tiruvantapuram (Kerala)
- 18. Manivannan K., DE, through CGMT, BSNL, Telecom District, Chennai

- G.V. Bhaskar Rao, DE, through CGMT, BSNL,
 Andhra Pradesh Circle, Hydrabad
- Suryamurthy N, DE, through CGMT BSNL,
 Southern Telecom Region, Chennai
- P.K. Shukla, DE, through CGMT BSNL,
 Gujrat Circle, Ahemdabad
- Suriendra Pal Singh Sandhu, DE, through CGMT BSNL, Punjab Circle, Chandigarh
- 23. Baskaran C. K., DE, through CGMT, BSNL, Telecom District Chennai
- 24. Punam Lata, DE, through CGMT BSNL NTR, Kidwal Bhawan, Janpath, New Delhi-01
- Debendra Ch. Pradhan, DE, through CGMT,
 BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- Rajendra Kumar BeheraTDE, BSNL, Phulabani, through CGMT,BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- Abhaya Kumar Swain, DE, through CGMT,
 BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- Manasendu Das,DE CMTS,BSNL, Telephone Bhawan ,Bhubaneswar-751001, through CGMT,BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 29. Manoj KumarTripathy, DE CMTS,BSNL, Telephone Bhawan,Sambalpur through CGMT, BSNL, Orissa Circle, Bhuvaneshwar (Orissa)
- H.D. Kulkarni, DE, through CGMT BSNL, BRBR AITT Jabalpur (MP)

- 31. Brahmananda Pati, DE, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 32. Sailes Mohapatra, DE, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 33. Manmohan Khullar, DE, through CGMT BSNL, Punjab Circle, Chandigarh
- Jayanti Panda DE
 O/o the GMTD, BSNL Door Sanchar Bhawan,
 Bhubaneswar-751022, through CGMT, BSNL,
 Orissa Circle. Bhuvaneshwar (Orissa)
- 35. Bhagabat Sahu DE
 CMTS, BSNL, Telephone Bhawan,
 Bhubaneswar-751001, through CGMT,
 BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 36. Golak Bihari Nayak D E
 OFC, ETR, BSNL, Telephone Bhawan,
 Koraput, through CGMT, BSNL,
 Eastern Telecom Region, Kolkatta
- 37. Udaya Narayan Das, DE, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 38. Sanjib Kumar Routray, DE, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 39. Atul Kumar Jain, DE, AGM in BSNL Corporate Office, through CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi-01

- 40. S.S. Rajpoot, DE, through CGMT, BSNL, Western Telecom Region, Mumbai
- 41. Chetan Kr. Jain,
 AGM in BSNL Corporate Olfice,
 through CMD BSNL, Bharat Sanchar Bhawan,
 Janpath, New Delhi-01
- 42. Anup Kumar Verma,
 AGM in BSNL Corporate Cifice,
 through CMD BSNL, Bharat Sanchar Bhawan,
 Janpath, New Delhi-01
- AGM in BSNL Corporate Office, through CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi-01
- 44. Altab Ahmed Khan
 AGM in BSNL Corporate Office,
 through CMD BSNL, Bharut Sanchar Bhawan,
 Janpath, New Delhi-01
- 45. Sujata Choudhary, DE, through CGMT BSNL, North East Circle, Shilong (Meighlaya)
- 46. TH Saratchandra Meetei, DE, through CGMT BSNL, North East II Deemapur (Nagaland)
- 47. Geeta Rani Swain, DE,through CGMT, BSNL,Orissa Circle. Bhuvaneshwar (Orissa)

through CGMT, BSNL,			
Assam Circle, Gauhati			
Seshadev Mishra DE,			
ETP,Telephone Bhawan , Bajrakabati Road ,			
Cuttack-753001 through CGMT, BSNL.			
Eastern Telecom Project ,Kolkatta			
Surajit Chakraborty, DE,			
through CGMT BSNL,			
North East Circle, Shilong (Meighlaya)			
Arun Kumar Pandey, DE,			
through CGMT, BSNL,			
Madhya Pradesh Circle, Bhopal			
Brinda Prasad, DE,			
through CGMT BSNL, Mumbai			
Pradeep Rathore,			
DE, through CGMT, BSNL,			
Madhya Pradesh Circle, Bhopal			
Surendra Babu, SDE,			
through CGMT BSNL,UP (W)			
Circle, Meerut			
Yogesh Kumar Sharma,			
DE, through CGMT BSNL,			
Madhya Pradesh Circle, Bhopal			
Dhananjoy Mondal, SDE,			
through CGMT BSNL,			
Kolkatta Telecom District Kolkatta			

Vevekananda Nath DE,

48.

- 57. Sharad Kumar Srivastava, SDE, through CGMT BSNL, Western Telecom Region ,Mumbai
- 58. B. P. Kuyate, SDE, through CGMT BSNL, Maharastra Circle, Mumbai
- 59. Sanjib Sardar, SDE, through CGMT BSNL, Kolkatta Telecom factory Kolkatta
- 60. N. G. Dazzi, SDE,
 through CGMT BSNL, North east II
 Deemapur, (Nagaland)
- 61. Sanjay Kumar Jain, SDE, through CGMT BSNL, Punjab Circle, Chandigarh
- 62. Prasenjit Bhattarcharjee, SDE, through CGMT BSNL, North East Circle, Shilong (Meighlaya)
- 63. Rajeev Kumar Gangwar, SDE, through CGMT BSNL, Rajasthan Circle, Jaipur
- 64. Shiv Kumar S, SDE, through CGMT BSNL, Karnatak Circle, Banglore
- 65 Indira Thakur, SDE,
 through CGMT BSNL
 Himachal Pradesh Circle, Shimla

66. Utpal Ch. Bowmick, SDE,
through CGMT BSNL,
North East Circle, Shilong (Meighlaya)

67. Suraj Prakash Taneja, SDE, through CGMT BSNL Himachal Pradesh Circle, Shimla

68. Anil Dhiman, SDE, through CGMT BSNL Himachal Pradesh Circle, Shimla

- 69. Pradeep Kumar Sahoo DE O/o GM TD, BSNL, Door Sanchar Bhawan, Rourkela through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- Alit Kumar Das DE
 BB O/o GM TD, Telephone Bnawan,
 Berhampur, Ganjam through CGMT,
 BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- Manoj Kumar Chhotray, DE
 O/o GM TD, BSNL, Balasore-1through CGMT,
 BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 72. Ramesh Ch. Sahu, SDE, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 73. Hrushikesh Patra DE

 Trans., O/o GM TD, Telephone Bhawan,
 Berhampur, Ganjam, through CGMT, BSNL,
 Orissa Circle. Bhuvaneshwar (Orissa)

74. Srinivas Mohapatra DE,
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 Berharnpur, Ganjam, through CGMT, BSNL,
 Orissa Circle. Bhuvaneshwar (Orissa)

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75. Gouragopal Pattnaik DE
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Ganjam, through CGMT, BSNL, Orissa Circle.
Bhuvaneshwar (Orissa)

76. Avas Majhi, SDE,through CGMT, BSNL,Orissa Circle. Bhuvaneshwar (Orissa)

77. Ramesh Kumar SDE
O/o D E OFC, ETR, Telephor e Bhawan,
Koraput, through CGMT, BSN _, Orissa Circle.
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78. Manoj Kumar Mullick, DE
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79. Ram Krishna Paul, SDE, through CGMT, BSNL, Assam Circle, Gauhati

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 Bhuvaneshwar (Orissa)
- 83. Arijan Kumar Mallick DE
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- Nishit K. Upadhaya, SDE, BSNL,
 Madhya Pradesh Circle, Bhopai
- 85. Hemant Gupta, SDE,through CGMT BSNLHimachal Pradesh Circle, Shimla
- 86. Ch. Debandra Singh, SDE, through CGMT BSNL, North East Circle, Shilong (Meighlaya)
- E. Dinesh, SDE,through CGMT BSNL,Andhra Pradesh Circle, Hydrabad
- G. Ravi Kumar, SDE,through CGMT, BSNL,Andhra Pradesh Circle, Hydrabad
- 89. Sanjay Singh Pathania, SDE, through CGMT BSNLHimachal Pradesh Circle, Shimla

- 90. MD. Siraj Mohiddin,SDE, through CGMT, BSNL, Andhra Pradesh Circle, Hydrabad
- 91. Deepak Guleria, SDE,through CGMT BSNLHimachal Pradesh Circle, Shimla
- 92. Mrinal Roy, SDE, through CGMT, BSNL, Assam Circle, Gauhati
- 93. B.Sridhar, SDE, through CGMT, BSNL, Andhra Pradesh Circle, Hydrabad
- 94. Amit Prakash, SDE,through CGMT, BSNL,Madhya Pradesh Circle, Bhopal
- 95. Amresh Kumar, SDE. through CGMT BSNL NTR, Kidwai Bhawan, Janpath, New Delhi-01
- 96. Rajesh Kumar Kashyap, SDE, through CGMT BSNL NTR, Kidwai Bhawan, Janpath, New Delhi-01
- 97. Indira Sekhar Sudhansu Mishra SDE through CMD, BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi
- 98. Pratibha Gupta, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal

- 99. Rajesh Singh Thakur, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal 100. Shaik Vazeeruddin, SDE,
- through CGMT, BSNL, Andhra Pradesh Circle, Hydrabad
- 101. Mohd.Salaruddin, SDE, through CGMT, BSNL, Andhra Pradesh Circle, Hydrabad
- 102. Umesh Kumar, SDE through CMD, BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi
- 103. Milan Jain, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopai
- 104. Manoj Kumar Mishra, SDE, through CGMT BSNL NTR, Kidwai Bhawan, Janpath, New Delhi-01
- Sanjay Kumar Agarwal, SDE, 105 through CGMT BSNL, UP (W) Circle, Meerut
- 106. ·Vivek Namdeo, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal
- Bhavna Sharma, SDE, through CGMT BSNL Himachal Pradesh Circle, Shimla

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- Rupendra Pathak, SDE, through CGMT, BSNL, Bihar Circle, Patna
- 109. Sheela V, SDE, through CGMT BSNL, Karnatak Circle, Banglore
- 110. Hari Kishan Tambia, SDE, through CGMT BSNL, Rajasthan Circle, Jaipur
- 111. Ravindra Shukla, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal
- 112. K.B. Upasani, SDE, through CGMT BSNL, Maharastra Circle, Mumbai
- 113. A Shivakumar, SDE, through CGMT, BSNL, Andhra Pradesh Circle, Hydrabad
- 114. Brahmananda Nayak DE O/o D G M Mtce., ETR MW Campus Bhubaneswar-751012, through CGMT, BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- 115. Ajay Kumar Tiwari, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal
- 116. Abhay Gupta, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal



- 117. Dharmendra Kumar Jain, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal
- 118. Anita Bhardwaj, SDE,through CGMT BSNLHimachal Pradesh Circle, Shimla
- 119. Alok Kumar Srivastava, SDE, through CGMT, BSNL, Madhya Pradesh Circle, Bhopal
- 120. S.K. Agarwal, SDE, through CGMT BSNL,Chhattisgarh Circle, Raipur
- 121. Singh D.S., SDE, CGMT MTNL Mumbai
- 122. Girish S, SDE, through CGMT BSNL, Karnatak Circle, Banglore
- 123. Janak Raj, SDE, through CGMT BSNL, Haryana Circle, Ambala
- 124. Ram Bilas Verma, SDE, through CGMT BSNL NTR, Kidwai Bhawan, Janpath, New Delhi-01
- 125. S.N. Laghate, SDE,through CGMT, BSNL,Madhya Pradesh Circle, Bhopal
- 126. M. Giridhar, SDE,through CGMT, BSNL,Andhra Pradesh Circle, Hydrabad

- 127. Biswajit Lenka DE

 CMTS ,Telephone Bhawan , Keonjhar,
 through CGMT, BSNL, Orlssa Circle.
 Bhuvaneshwar (Orissa)
- 128. R.G. Dalvi, SDE, through CGMT BSNL, Maharastra Circle, Mumbai
- Nongmeikapam, SDE,through CGMT BSNL,North East Circle, Shilong (Meighlaya)
- Bijay Karmakar, SDE,through CGMT, BSNL,Kolkatta Telecom District, Kolkatta.
- 131. R. M. Bhatia, SDE, through CGMT BSNL, Maharastra Circle, Mumbai
- Sushanta Kumar Mishra DEO/o TDM , BSNL , Bolangir, through CGMT,BSNL, Orissa Circle. Bhuvaneshwar (Orissa)
- H. Khogen Singh, SDE,through CGMT BSNL,North East Circle, Shilong (Meighlaya)
- Laxman Meher DE
 O/o the GMTD,BSNL, Kachery Road,
 Sambalpur-768001, through CGMT, BSNL,
 Orissa Circle. Bhuvaneshwar (Orissa)
- 135. M Birendra Singh, SDE,through CGMT BSNL,North East Circle, Shilong (Meighlaya)

137. Sathiyan D, SDE, through CGMT BSNL, Tamil Nadu Circle, Chennai

138.. Kumareshan G, SDE, through CGMT BSNL, Karnatak Circle, Banglore

139 Rajeshwari K, SDE, through CGMT BSNL, Tamil Nadu Circle, Chennai

140. Sivagama Şundari S, SDE, through CGMT BSNL, Tamil Nadu Circle, Chennai

141. Jitesh Kumar, SDE, through CGMT BSNL, Punjab Circle, Chandigarh

142. J K. Patel, SDE,through CGMT BSNL,Gujarat Circle, Ahemdabad

...Respondents

All the respondents be served through Bharat Sanchar Nigam Ltd. Bharat Sanchar Bhuwan, 4th Floor Janpath, New Delhi-110001

Whereas an application filed by the above name applicant(s) under Section 19 of the Administrative Tribunals Act, 1985, as in the copy annexed hereunto has been registered and upon Preliminary hearing, the Tribunal has directed to issue notice regarding Interim Relief. In order to contest the application, you may file your reply along with the documents in support thereof and after serving copy of the same on the applicant or his Legal Practitioner before the next date of hearing and appear before this Tribunal, either in person or through a Legal Practitioner/Presenting Officer appointed by you in this behalf.

Therefore, notice is hereby given to you to appear before this Bench of the Tribunal in person or through a Legal Practitioner/Presenting Officer in this matter at 10.30 a.m. of the $\frac{6^{th}}{2}$ day of October, 2009. If you fail to appear, the application will be heard and disposed of in your absence without any further notice to you.

Given under my hand and seal of the Tribunal this the 31th day of August 2009.

(By order of this Tribunal)

Encls: Paper-book to Rspondents & order dated.11.08.2009

Section OfficerJ-I For Principal Registrar



Item No.2

OA No.2126/2009 MA No.1432/2009

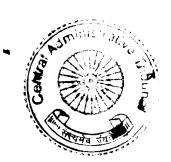
11.08.2009

Present: Mrs. Rani Chhabra counsel for applicant.

Heard. Issue notice to the respondents returnable on 6.10.2009. In the meantime, any promotion made will be subject to the outcome of the OA.

(Dr. Ramesh Chandra Panda) Member (A) (Mrs. Meera Chhibber) Meinber (J)

/pj/



agust जोवनाम (जात) Section Officer (८) केलोरा चुनामृतिक आप्रेयाण Central Aunual strative Tribure प्रधान जावकित वह दिस्ती अंगारोक्स Seach अस्थ प्रमान

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		8.	Annexure A- 3	
			A true and correct copy of TES Recruitment	
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Vakalatnama	·			
	A true and correct Photo copy of the objection dated 19.8.2008 Annexure A-17 A true and correct copy of the objections dated 30.09.08 An application under Section 4(5)(a) of CAT Rules with verification An application under Section 25 of CAT Act with verification An application under Rule 6 of CAT procedure Rules.			

FILED BY

[MRS./RANI CHHABRA]
Advocate for the Applicant
125, Lawyers' Chamber
Supreme Court of India
New Delhi -110001

Filed On: .07.2009

SYNOPSIS AND LIST OF DATES

That the Applicants belong to Telecom Engineering Service Group B Cadre (hereinafter referred in short as TES Group B in BSNL) and presently they have been working as SDEs/Officiating Divisional Engineers at different stations.

Initially recruitment to the SDE Cadre was governed by 1966 Telegraph Engineering Service group II Recruitment Rules 1966.

07.05.1981 The said Recruitment Rules 1966 were superseded by TES Recruitment Rules 1981 prescribing the made of TES group B post on promotion basis which prescribe 66 2/3 %by selection amongst JEs Now designated as JTOs on the basis of Qualifying examination conducted by Department and 33 1/3 percent through Limited Departmental Competition Examination Relevant Rules are mentioned in Para 4.4 of the Petition.

1986 R.Rs 1981 were amended by changing the nomenclature of the post by making it Telecommunication Engineering Service instead of Telegraph Engineering Service.

1990 Department of Telecom created 3200 & Deposits by upgradation considering huge stagnation in the cadre of JTOs and further took decision for suspending ! DCE examination for three year 1990-91, 1991-92, 1992-93.

In the year 1990 the Department created 3200 sub Divisional Engineering posts by up gradation with matching savings. The upgradation was done considering huge stagnation in the cadre of Junior Telecom Officers. The Department in order to promote senior and eligible Junior Telecom Officers took decision for suspending the Limited

Departmental Competitive Examination for three years, that is for the years, 1990-91, 1991-92 and 1992-93. As a result the vacancies that accrued for 1/3rd competitive quota went to the 2/3rd quota and all vacancies of both quota upto the years 1992 –93 were filled up in accordance with the seniority cum fitness.

Recruitment of all applicants in the feeder cadre falls between the years 1978 to 1984, and had taken their Departmental Qualifying Examination way back from 1985 to 1991 and had joined on the post of TES Group 'B' from 1994 to 1998 as per Recruitment Rules 1981 against 2/3rd quota of Departmental Qualifying Examination.

23.07.1996

In the year 1996, Recruitment Rules 1981 stood superseded by new Telecommunication Engineering Service Group B Recruit nent Rules, 1996 which came into force on 23.07.1996. Under the said Rules, 75% quota was to be filled up amongst the JTO on seniority cum fitness basis and 25% quota was to be filled up on the basis of LDCE.

Since no LDCE was held, therefore some JTOs of SC/ST and also Other Category, who could not have been passed the Departmental Qualifying Examination held in 1985, 1987, 1988, 1989, 1990 and 1991 filed cases before the Central Administrative Tribunal, Ernakulam, Kerala including O.A.No.1497 of 1996 seeking direction for conducting Qualifying cum Competitive Examination for the vacancies available prior to coming into force of Recruitment Rules, 1996. In fact, the DOT submitted affidavit before Hon'ble Supreme Court on 25.10.1996 in

SLP (Civil) No. 2607.1/1995 that the vacancies are to be filled up according to the Rules in existence upto the date of vacancies. Accordingly Hon'ble Supreme Court passed judgment dated 25.10.96. Taking advantage of this order passed by the Hon'ble Supreme Court, the SC, ST and OC categories submitted that since the vacancies under LDCE quota falling upto 22.07.1996 prior to the commencement of Recruitment Rules, 1996 were not filled, therefore the direction be issued to the department accordingly.

01.05.1998

The Central Administrative Tribunal, Ernakulam, Kerala vide its order dated 1.5.98 in O.A.No.1497/1996 and in other connected cases directed the Department of Telecommunication to hold a combined Qualifying cum Competitive Examination with the following directions.

"Para 35- In sum, we direct that the Department shall fill up the vacancies arising up to 22.07.96 only with the officials of JEs/JTOs cadre who have qualified and may qualify themselves at the Qualifying Examination part of the DE, one combined Departmental Examination for the quota of SC/ST vacancies for the TES Group –B cadre earmarked for the Qualified Officers and fill up 1/3rd quota earmarked for the competitive Officers who have qualify themselves or may qualify themselves at the same combined Departmental cum Competitive Examination. The posts earmarked for SC/ST in the promotional cadre of TES Group 'B' are directed to be filled up appropriately with the qualified SC/ST officials from the feeder cadre of JEs/JTOs based on the results of this Examination. As we have already directed, that the Combined Departmental